** PUBLIC DISCLOSURE COPY **

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 2009

Open to Public Inspection

<u>A</u>]	For th	e 2009 calendar year, or tax year beginning OCT 1 2009 and endi	19 SEP 30 2010				
В	Check if applicab	Please use IRS C Name of organization	D Employer id	entifica	ation number		
Г	Addre	ess label or print or UNITED CEREBRAL PALSY INC.					
Ē	Name chang	type	20	-35688	840		
F	Initial		/suite E Telephone n		740		
一	Termi			2-776-	-0406		
F	—'ated ☐Amen _return	nded tions.	G Gross receipts \$	4 110	-	7,275,	
┌	Appli		H(a) Is this a gro	oun reti		7,215,	
_	pendi		for affiliate	-		x No	
		SAME AS C ABOVE	H(b) Are all affilia			No	
	Tav.ev	rempt status: x 501(c) (3)	` · ·		st. (see instruction		
		ite: Www.ucp.org	H(c) Group exe		' - '	nio)	
			Year of formation: 2005		State of legal dom	icile: pa	
			. Teai of formation. 2005	, IAI	Diate of legal dolli	CIIE, DC	
	T 4	Briefly describe the organization's mission or most significant activities: TO ADVANCE	WALL THURDSHUGHT				
Governance	'	PRODUCTIVITY AND FULL CITIZENSTIP OF PROPUR WITH BISABILITIES	THE INDEPENDENCE				
ם	2	Check this box if the organization discontinued its operations or disposed of	Orders than 25% of ite	ant acc	ate .		
Šeľ	3	Number of voting members of the governing body (Part VI, line 1	Thore than 20% of its	3	sta.	16	
တ္	4	Number of independent voting members of the governing body (Fart VI, line 1b)		1		16	
త							
ţį	5	Total number of employees (Part V, line 2a)	•••••	6		32	
Activities &	6	Total number of volunteers (estimate if necessary)				40	
A		Total gross unrelated business revenue from Part VIII, column (C), line 12 Net unrelated business taxable income from Form 990-T, line 34		7a		0.	
	D	Net unrelated business taxable income from Form 990-1, line 34		7b	O	0,	
	_	Contributions and grants /Dest VIII line 11s)	Prior Year		Current Ye		
을	1	Contributions and grants (Part VIII, line 1h)			-	8,875.	
Revenue	1	Program service revenue (Part VIII, line 2g)			-	4,637.	
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and PUBLIC INSPECTION	-505,		205,968		
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 00 Payd 1 RETAIN F.OR		-		5,133.	
		Total revenue - add lines 8 through 11 (must equal Part Virgoi Ring Company)		-	6,33	4.347.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		519.			
	l	Benefits paid to or for members (Part IX, column (A), line 4)					
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5·10)		269.	2,35	<u>9,700.</u>	
ë	16a	Professional fundraising fees (Part IX, column (A), line 11e)					
꼾	b	Total fundraising expenses (Part IX, column (D), line 25) 655,150.					
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)				2,809.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			•	<u>2,509.</u>	
_ 0	19	Revenue less expenses. Subtract line 18 from line 12	-1,162,			1,838.	
ts o	l		Beginning of Current		End of Yea		
Bage	20	Total assets (Part X, line 16)	9,568,			<u>5,120.</u>	
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	1,834,			<u>2,415.</u>	
폱	22	Net assets or fund balances. Subtract line 21 from line 20	7,733	221.	8,65	<u>2,705.</u>	
Pi	art II	Signature Block			and halfall thin have		
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and state and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any kno	wiedge,	iowieuge a	and belief, it is true, d	orrect,	
		PUBLIC INSPECTION	1				
Sig		COPY - RETAIN FOR Signature of officer VOLID RECORDS	Date				
Her	e	YOUR RECORDS	Date				
		STEPHEN BENNETT, PRESIDENT Type or print name and title					
		N Pote /	Check if		identifying number		
Paid	i	Preparer's Date	/ self	(see instru	ictions)		
_	arer's	signature 0/9///	employed				
	Only	yours if RSM MCGLADREY, INC.	<u>EIN</u> ►				
		self-employed), address, and 9737 WASHINGTONIAN BLVD., #400					
		ZIP+4 GAITHERSBURG, MD 20878-7340	Phone no.	<u>(30:</u>	1) 296~3600		
<u>May</u>	the If	RS discuss this return with the preparer shown above? (see instructions)			X Yes	No_	

	1 990 (2009) UNITED CEREBRAL PALSY INC.	20-356884	10 Page 2
Pa	rt III Statement of Program Service Accomplishments		
1	Briefly describe the organization's mission:		
	TO ADVANCE THE INDEPENDENCE, PRODUCTIVITY AND FULL CITIZENSHIP OF		
	PEOPLE WITH DISABILITIES THROUGH AN AFFILIATE NETWORK.		
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	•••••	Yes X No
_	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es?	Yes X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services be		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount	t of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.		
4-	SEE SCHEDULE O FOR CONTINUATION(S)	\ (Davis = 1.10 (f)	0 465 044 \
4a	, , , , , ,) (Revenue \$	2,467,041.)
	SUPPORT FOR AFFILIATES		
	APPROXIMATELY 96 LOCAL SERVICE PROVIDERS, OR UCP AFFILIATES, REACHED		
	MORE THAN 176,000 INDIVIDUALS AND THEIR FAMILIES IN THE U.S.,		
	AUSTRALIA, CANADA AND SCOTLAND. AFFILIATES' SERVICES INCLUDE HOUSING, THERAPY, ASSISTIVE TECHNOLOGY, TRAINING EARLY INTERVENTION PROGRAMS.		
	INDIVIDUAL AND FAMILY SUPPORT, SOCIAL AND RECREATION PROGRAMS,		
	•		
	COMMUNITY LIVING, STATE AND LOCAL REFERRALS, EMPLOYMENT ASSISTANCE AND		
	ADVOCACY. UCP NATIONAL SUPPORTED THE AFFILIATE NETWORK THROUGH FUNDRAISING MARKETING AND COMMUNICATIONS BEST PRACTICES AND		
	PROGRAMMATIC SUPPORT. IN ADDITION, UCP NATIONAL FACILITATED A NATIONAL		——————————————————————————————————————
	ANNUAL MEETING, REGIONAL MEETINGS AND AIDED IN STRATEGIC PLANNING,		
	GOVERNANCE EXECUTIVE RECRUITING MERGERS AND ACQUISITIONS AND		
4b) (Revenue \$	70,496.)
710	PUBLIC POLICY) (i levelide ψ	10,430.)
	UCP CONTINUED TO ADVOCATE ON BEHALF OF INDIVIDUALS WITH DISABILITIES.		
	ADVANCING FEDERAL DISABILITY PUBLIC POLICY THROUGH ITS DISABILITY		
	POLICY COLLABORATION. UCP IMPACTED NATIONAL PUBLIC POLICY FOR PEOPLE		
	WITH DEVELOPMENTAL DISABILITIES BY EDUCATING CONGRESS AND THE		
	ADMINISTRATION ON SEVERAL MAJOR LAWS AND PENDING BILLS THAT IMPACT THE		
	DISABILITIES COMMUNITY. IT ALSO CONTINUED TO PLAY AN ACTIVE ROLE IN		
	SHAPING PENDING FEDERAL REGULATIONS THAT IMPACT THE DISABILITIES		
	COMMUNITY.		
			<u>-</u>
4c	(Code:) (Expenses \$ 697,566. including grants of \$) (Revenue \$)
	PUBLIC EDUCATION		
	UCP ENDEAVORED TO CREATE BROAD-SCALE SYSTEM CHANGE BY ARMING SOCIETY		
	WITH THE LATEST INFORMATION ON DISABILITIES ISSUES AND BY FACILITATING		
	THE CREATION OF SELF-SUSTAINING NETWORKS FOR PEOPLE WITH DISABILITIES,		<u> </u>
	THEIR LOVED ONES AND THE SOCIETY AT LARGE. UCP PROVIDED PUBLIC		<u> </u>
	INFORMATION ON DISABILITIES AND LINKED PEOPLE TO DIRECT SERVICES		
	THROUGH ITS COMPREHENSIVE INFORMATION AND REFERRAL PROGRAM. IT		
	CONTINUED TO CREATE WEB-BASED SYSTEMS TO CONNECT COMMUNITIES AND		
	ADVOCATES TO DISABILITY ISSUES. UCP ADVANCED ITS MY CHILD WITHOUT		
	LIMITS PROGRAM, PROVIDING FAMILY MEMBERS OF THOSE WITH DISABILITIES THE	<u> </u>	 .
	KNOWLEDGE, RESOURCES, AND NETWORK TO ENSURE THAT A FUTURE IS WITHOUT		
	LIMITS FOR PERSONS WITH DISABILITIES BY ASSISTING FAMILIES IN OBTAINING		
4d	Other program services. (Describe in Schedule O.)		
	(Expenses \$ 300,671, including grants of \$) (Revenue \$)	
<u>4</u> e	Total program service expenses ►\$ 3,355,785,	· ··	Farm 000 (2005)
			Form 990 (2009)

Form 990 (2009) UNITED CEREBRAL PALSY INC. Part IV Checklist of Required Schedules

L: ::					Yes	No		
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?				165	NO		
•	If "Yes," complete Schedule A			1	X			
2	Is the organization required to complete Schedule B, Schedule of Contributors?		*******	2	X			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to cand							
•	public office? If "Yes," complete Schedule C, Part I			3		x		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule		t II	4	x			
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) not		• • • • • • • • • • • • • • • • • • • •					
_	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III			5	N/A			
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the r			 				
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Scheen	_	Part I	6		x		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,							
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			7		x		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," col							
	Schedule D, Part III			8		x		
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or	orovide						
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D,	Part IV		9		х		
10								
	If "Yes," complete Schedule D, Part V			10	х			
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VII,	I, IX, or	X					
	as applicable			_11	х			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete So	hedule	D,			·		
	Part VI.							
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its	total						
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.					. :		
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of it	s total						
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.							
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets report an amount for other assets in Part X, line 15 that is 5% or more of its total assets report and asset as a second asset as a second as a s	orted in						
	Part X, line 16? If "Yes," complete Schedule D, Part IX.							
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X							
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addr	esses						
40	the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.							
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," comple	te						
404	Schedule D, Parts XI, XII, and XIII.	\\\	T	12	Х			
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional 12	Yes				!		
13	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	<u> </u>	<u> </u>	13				
14a	Did the organization maintain an office, employees, or agents outside of the United States?	•••••		14a		_ <u>x</u>		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			ı-ra				
~	and program service activities outside the United States? If "Yes," complete Schedule F, Part I		-	14b		х		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization							
	or entity located outside the United States? If "Yes," complete Schedule F, Part II			15		x		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to i							
	located outside the United States? If "Yes," complete Schedule F, Part III			16		_X		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Par							
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	,		17	х			
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part							
	1c and 8a? If "Yes," complete Schedule G, Part II			18	х			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes							
	complete Schedule G, Part III			19		Х		
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H			20]	Х		

Form 990 (2009) UNITED CEREBRAL PALSY INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			_
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		_ x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24đ		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	ļ		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part i	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х.
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete			
	Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			,
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
d	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was			
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete		1	
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		<u> X</u>
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		İ	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	_		
	Note. All Form 990 filers are required to complete Schedule O.	38	X	

20-3568840 UNITED CEREBRAL PALSY INC Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable 1a 19 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable ol Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? x b If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? X c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9a Did the organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 ______N/A____ Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from other sources (Do not net amounts due or paid to other sources against

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12a

amounts due or received from them.)

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

11b

Form 990 (2009)

UNITED CEREBRAL PALSY INC.

Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			I I	
				Yes	No
_	Enter the number of voting members of the governing body	16			
b		16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any				
	officer, director, trustee, or key employee?		2		_X
3	Did the organization delegate control over management duties customarily performed by or under the direct st	-			
	of officers, directors or trustees, or key employees to a management company or other person?		3		<u> </u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 w		4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		Х
6	Does the organization have members or stockholders?		6	_X	
7a		the			
	governing body?		7a	Х	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	ſ	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	e year			
	by the following:				
а	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	ne			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Co	ode.)			
		r		Yes	No
10a	Does the organization have local chapters, branches, or affiliates?		10a	х	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	affiliates,			
	and branches to ensure their operations are consistent with those of the organization?		10b	х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the fo	rm?	11	x	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ł			
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give ris	ie			
	to conflicts?		12b	X	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," des	cribe			
	in Schedule O how this is done		12c	x	
13	Does the organization have a written whistleblower policy?		13	Х	
14	Does the organization have a written document retention and destruction policy?		14	x	
15	Did the process for determining compensation of the following persons include a review and approval by indep	pendent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			:	
а	The organization's CEO, Executive Director, or top management official		15a	x	
b	Other officers or key employees of the organization		15b	х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)	Ţ	•]		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with	a	<u></u>		
	taxable entity during the year?	["	16a		х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its p				
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	3			
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
<u> 17</u>	List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, CA, CT, FL, GA, IL,	KS KY LA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3))s only) available f	or		
	public inspection. Indicate how you make these available. Check all that apply.				
	X Own website X Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of i	nterest policy, and	d fina	ncial	
	statements available to the public.	• •			
20	State the name, physical address, and telephone number of the person who possesses the books and records	s of the organizati	on: 🕨		
	STEPHEN BENNETT - 202-776-0406	<u> </u>	-		
	1660 L ST NW, NO, 700 WASHINGTON DC 20036		-		
			Form	9907	วถกอง

Form 990 (2009) UNITED CEREBRAL PALSY INC. 20-3568 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Check this box if the organization did not compensate any current officer, director, or trustee.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average	(C) Position						(D) Reportable	(E) Reportable	(F) Estimated
realite and file	hours per week	Individual trustee or director	hech		that			compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
BRUCE FRIED										
CHAIR	1,00	X		Х				0.	0.	
KEITH GREEN						•				
VICE CHAIR	1.00	X	<u> </u>	X				0.	0.	0.
MARK BOLES										
TREASURER	1.00	x	ļ	X				0.	0.	0.
MICHAEL BURKE			İ							
VICE-TREASURER	1.00	x	ļ	х				0.	0.	0.
GLORIA JOHNSON-CUSACK	}									
SECRETARY	1.00	x		х		<u> </u>		0.	0,	0.
RICHARD DONOVAN										
TRUSTEE	1.00	х						0.	0.	0.
DR. JOSEPH LEE										
TRUSTEE	1.00	x						0.	0.	0.
MARK R. LEZOTTE										
TRUSTEE	1.00	x	ļ					0.	0,	0.
EMILIO PARDO										
TRUSTEE	1.00	x	L					0.	0.	0.
ANNE RADER										
TRUSTEE	1.00	X						0.	0.	0.
IAN RIDLON										
TRUSTEE	1.00	х						0.	0.	0.
JOE ANIELLO										
TRUSTEE	1.00	х						0.	0.	0.
DR. JAMES BENNETT										
TRUSTEE	1.00	x						0.	0.	0.
CHERYL HINES										
TRUSTEE	1.00	х						0.	0.	0.
JOHN HEALD										
TRUSTEE	1.00	х						0.	0.	0.
WOODY CONNETTE										
TRUSTEE	1.00	х						0.	0.	0.
STEPHEN BENNETT	[
PRESIDENT/CEO	40,00			x				394,298.	0.	12,900,
932007 02-04-10										Form 990 (2009)

Part VII Section A. Officers, Directors, Tr		mple	oyee			High	est	1	rees (continued)			
(A)	(B)	1			C)			(D)	(E)			(F)
Name and title	Average hours	/ ر		Pos		n : app	J.A	Reportable compensation	Reportable compensation			nated unt of
	per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated		from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MIS	t Is	ot compe from organ and r	ther ensation the hization related izations
CHRISTOPHER THOMSON VP OF CORP AFFAIRS/GEN COUNSEL	40.00					х		147,869.		0.		8,084
ANITA PORCO		1										
VP AFFILIATE NETWORK	40.00					Х		140,449.		0.		11,084
ARMETTA PARKER	40.00							144 200		0		7 400
VP MARKETING & COMMUNICATIONS JULIE WARD	40.00				-	Х		144,209.		0.		7,490.
DIRECTOR EMPT. & TRANS	40.00					х		100,400.		0.		3,450,
1b Total 2 Total number of individuals (including but no compensation from the organization ▶ 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for standard related organizations greater than \$150. 5 Did any person listed on line 1a receive or a the organization? If "Yes," complete Schedule Schedule J for standard related organizations greater than \$150.	director or trueuch individual um of reportab 0,000? If "Yes, accrue compen	stee le co	key mple	y em	nploy ation Sche	yee, n and edule	or h	nighest compensated en mer compensation from for such individual ed organization for servi	nployee on the organization ices rendered to	0. 	3	43,008. es No
Section B. Independent Contractors												
Complete this table for your five highest co the organization. NONE	mpensated inc	depe	ende	nt c	ontr	acto	rs ti	hat received more than	\$100,000 of com	ipens	ation fror	n
(A) Name and business	address							(B) Description of s	ervices	С	(C) ompensa	ation
	 			—	_							
Total number of independent contractors (i \$100,000 in compensation from the organization)		ot lir	nited	d to		se lis	ted	above) who received m	ore than		- 00	

				AL PA	LSY INC.			20-3568840	Page 9
ra:	rt VIII Statement of Revenue								
			:			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts		Federated campaigns			3,786.				
gra		Membership dues			,, 		[
fts and		Fundraising events			163,384.				
 a		Related organizations		1d					*
Sin		Government grants (contribut All other contributions, gifts, gran	-	ie					
but	•	similar amounts not included above	-	1f	3,421,705.				
d of	g	Noncash contributions included in lines			0,101,700.				
ರ್ಣ	h	Total. Add lines 1a-1f				3,588,875.		. +1	
					Business Code				
<u>ş</u>	2 a	MEMBERSHIP FEES			900099	2,467,041.	2,467,041.		
Program Service Revenue	b	ANNUAL CONFERENCE			900099	97,596.	70,496.		27,100
len S	C	·							
Be B	đ								
č	e	All other program service reve							
_		Total. Add lines 2a-2f				2,564,637,			
_	3	Investment income (including				2,304,037,			
	_	other similar amounts)				205,968.			205,968
	4	Income from investment of tax							
	5	Royalties	- <u></u>		>				
			(i) F	leal	(ii) Personal				
		Gross Rents	5	9,112	•				
Ì		Less: rental expenses				* *			
		Rental income or (loss)		9,112			L:		
		Net rental income or (loss) Gross amount from sales of				59,112.	- st		59,112
	/ a	assets other than inventory	(i) Sec	unties	(ii) Other			•	
	h	Less: cost or other basis			 				-
		and sales expenses							
	c	Gain or (loss)							
		Net gain or (loss)							
e l	8 a	Gross income from fundraising events (not							
Other Revenue		including \$ 163							
è		contributions reported on line	-		,	·			
널	_	Part IV, line 18							
ᅙ		Less: direct expenses Net income or (loss) from fund			102,928.	100 000			
		Gross income from gaming ac				-102,928.			-102,928
	V a	Part IV, line 19					·		÷
	b	Less: direct expenses				-			
		Net income or (loss) from gam							
	10 a	Gross sales of inventory, less	returns						
		and allowances		a	1				
		Less: cost of goods sold							
H	С	Net income or (loss) from sales		ntory .					
-		Miscellaneous Revenue	9		Business Code				
		OTHER REVENUE			900099	18,683.			18,683.
	b								<u> </u>
	d C	All other revenue							
		Total. Add lines 11a-11d				18,683.			
	12	Total revenue. See instructions.				6,334,347.	2,537,537.	0.	207,935,
932009 02-04-									Form 990 (2009)

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Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and		·		
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				**
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				·
5	Compensation of current officers, directors,				
	trustees, and key employees	409,898.	208,602.	141,329.	59,967
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,656,148.	842,157.	571,489.	242,502
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	26,100.	13,551.	8,814.	3,735
9	Other employee benefits	110,695.	57,474.	37,380.	15,841
10	Payroll taxes	156,859.	81,443.	52,969.	22,447
11	Fees for services (non-employees):				
а	Management				
b	Legal	8,706.		8,706.	
C	Accounting	63,981.		63,981.	
ď	Lobbying				
е	Professional fundraising services. See Part IV, line 17	:			
f	Investment management fees	46,406.		46,406.	
g	Other	819,049.	346,877.	177,216.	294,956
12	Advertising and promotion				
13	Office expenses	62,650.	8,717.	46,975.	6,958
4	Information technology				74.7
5	Royalties				
6	Occupancy	562,825.		562,825.	
17	Travel	69,568,	36,516.	28,104.	4,948
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	91,692.	90,191.	654.	847
0:	Interest	50,344.		50,344.	
21	Payments to affiliates	1,544,405.	1,544,405.		
2	Depreciation, depletion, and amortization	49,819		49,819.	
:3	Insurance	- (
4	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	MEMBERSHIP DUES, SUPPOR	133,893.	94,498.	37,196.	2,199
b	RECRUITMENT	26,049.	24,900.	1,119.	30
С	OTHER EXPENSES	23,422.	6,454.	16,248.	720
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	5,912,509.	3,355,785.	1,901,574.	655,150
26	Joint costs. Check here ▶ 🗶 if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Part)	X	Balance Sheet					1
					(A) Beginning of year		(B) End of year
1		Cash - non-interest-bearing			500.	1	500
2	2 S	savings and temporary cash investments			670,597.	2	755,140.
3	3 P	Pledges and grants receivable, net				3	·
4	4 A	ccounts receivable, net			269,367.	4	433,548
5		Receivables from current and former officers, di					
	e	mployees, and highest compensated employee	es. Cor	nplete Part II			
	0	f Schedule L				5	
∫ €		Receivables from other disqualified persons (as					
	4	958(f)(1)) and persons described in section 495		<u> </u>			
	Р	art II of Schedule L			6		
<u>ب</u> 7	7 N	lotes and loans receivable, net			108,000.	7	112,000.
Assets		nventories for sale or use			•	8	·
₹ g	9 P	repaid expenses and deferred charges			31,056.	9	48,879
10	0a L	and, buildings, and equipment: cost or other				ŀ	
	b	asis. Complete Part VI of Schedule D	10a	622,683.			
	b L	ess: accumulated depreciation	10b	560,724.	97,601.	10c	61,959.
11	1 In	nvestments - publicly traded securities			8,229,687.	11	5,946,318.
12		nvestments - other securities. See Part IV, line 1				12	2,513,976.
13	3 In	nvestments · program·related. See Part IV, line		13			
14	4 In	ntangible assets				14	
15	5 O	other assets. See Part IV, line 11			161,215.	15	342,800.
16		otal assets. Add lines 1 through 15 (must equa			9 568 023.	16	10 215 120.
17	7 A	ccounts payable and accrued expenses			606,788.	17	424,050.
18	вG	irants payable		18	·		
19	9 D	eferred revenue	31,769.	19	38,647.		
20		ax-exempt bond liabilities				20	
ဖ္က 21		scrow or custodial account liability. Complete F				21	
Liabilities	2 P	ayables to current and former officers, director	s, trust	ees, key employees,			
iab	hi	ighest compensated employees, and disqualific	ed pers	sons. Complete Part II			
-	of	f Schedule L				22	
23	3 S	ecured mortgages and notes payable to unrela	ted thi	rd parties	860,589.	23	444,186.
24		nsecured notes and loans payable to unrelated				24	
25	5 0	ther liabilities. Complete Part X of Schedule D			335,656.	25	655,532.
26		otal liabilities. Add lines 17 through 25			1,834,802,	26	1,562,415,
	0	rganizations that follow SFAS 117, check he	re 🕨	and complete			
Se es		nes 27 through 29, and lines 33 and 34.					
E 27		nrestricted net assets			2,284,129.	27	2,690,333.
E 28		emporarily restricted net assets			824,585.	28	1,332,983.
[29					4,624,507.	29	4,629,389.
곱		rganizations that do not follow SFAS 117, ch					
p		omplete lines 30 through 34.	1100				
퓛 30		apital stock or trust principal, or current funds				30	***
ğ 31		aid in or capital surplus, or land, building, or eq			<u></u>	31	
Net Assets or Fund Balances 25 28 30 31 32 32 32 32 32 32 32 32 32 32 32 32 32		etained earnings, endowment, accumulated inc				32	
2 33		otal net assets or fund balances			7,733,221.	33	8,652,705.
34	I To	otal liabilities and net assets/fund balances			9 568 023	34	10,215,120, Form 990 (2009)

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Part XI	Financial	Statements	and	Reporting

Га	TI AL Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		:	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		х
b	Were the organization's financial statements audited by an independent accountant?	2b	х	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a	*:		. •
	consolidated basis, separate basis, or both:	.		
	x Separate basis Consolidated basis Both consolidated and separate basis			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	За		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3h		

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Maille Oi	uie organizat	1011						()	:mpioyer i	identification num	ber
B			EBRAL PALSY INC.							-3568840	
Part I	Reason	tor Public Chai	rity Status (All organiz	zations mu	ıst comple	te this par	t.) See ins	tructions.			
The organ	ization is not	a private foundation	because it is: (For lines	1 through	11, check	only one b	oox.)				
1 🖳	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in se	ection 170	(b)(1)(A)(i).			
2 🖳	A school des	cribed in section 17	70(b)(1)(A)(ii). (Attach Sc	hedule E.)	1						
з 📙	•		ital service organization								
4 📖	A medical re	search organization	operated in conjunction	with a hos	spital desc	ribed in se	ection 170)(b)(1)(A)(i ii). Enter ti	ne hospital's name,	,
	city, and stat										
5 🗔	_	ion operated for the (b)(1)(A)(iv). (Compl	benefit of a college or us ete Part II.)	niversity o	wned or o	perated by	a govern	mental ur	it describe	ed in	
6	A federal, sta	ate, or local governm	ent or governmental uni	t describe	d in sectio	on 170(b)(1)(A)(v).				
7 <u>x</u>	An organizat	ion that normally rec	eives a substantial part	of its supp	ort from a	. governme	ental unit d	or from th	e general p	ublic described in	
 _	section 170	(b)(1)(A)(vi), (Comple	ete Part II.)								
8 🖳	A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II.)						
9 🔲	An organizat	ion that normally rec	eives: (1) more than 33	1/3% of its	s support f	rom contri	ibutions, n	nembersh	ip fees, an	d gross receipts fro	om
	activities rela	ited to its exempt ful	nctions - subject to certa	ain excepti	ions, and (2) no more	than 33	1/3% of it	s support f	from gross investm	ent
	income and i	unrelated business t	axable income (less sect	tion 511 ta	ex) from bu	ısinesses a	acquired b	y the org	anization a	fter June 30, 1975.	
	See section	509(a)(2). (Complete	e Part III.)								
10	An organizat	ion organized and o _l	perated exclusively to te	st for publ	lic safety. S	See sectio	on 509(a)(4	4).			
11 📖	_		perated exclusively for the							•	
			ations described in secti				2). See se e	ction 509	(a)(3). Che	ck the box that	
			organization and compl						_		
	a L Type		• • •	• •	e III - Fund		_			Type III - Other	
e			at the organization is not				-				
			han one or more publicly		-				9(a)(1) or s	ection 509(a)(2).	
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III		1	
	supporting o	rganization, check th	nis box		•••••					l	Ш
g	Since Augus	t 17, 2006, has the o	organization accepted ar	ny gift or c	ontribution	from any	of the foll	owing per	sons?		
	(i) A perso	n who directly or ind	lirectly controls, either al	one or tog	ether with	persons o	lescribed	in (ii) and	(iii) below,	Yes I	<u>No</u>
			upported organization?								
			n described in (i) above?								
	(iii) A 35% (controlled entity of a	person described in (i) o	or (ii) abov	e?					11g(iii)	
h	Provide the f	ollowing information	about the supported or	ganization	(s).						
		T									
	of supported anization	(ii) EIN	organization (described on lines 1-9 above or IRC section	in col. (i) lis governing	organization sted in your document?	organizat (i) of you	ion in col. r support?	organizat (i) organi U.S	zed in the S.?	(vii) Amount of support	
			(see instructions))	Yes	No	Yes	No	Yes	No		
					1						
				 	-				+		
				<u> </u>					+-+		
				ļ					+-+		
				ļ					+		
]			
				ļ	ļ				+		
Total							<u> </u>	l			
LHA For P	rivacy Act an	d Paperwork Redu	ction Act Notice, see th	ne Instruc	tions for			Schedu	le A (Form	990 or 990-EZ) 20	009

Form 990 or 990-EZ.

Schedule A (Form 990 or 990 EZ) 2009 UNITED CEREBRAL PALSY INC. 20-3568840

| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5,965,810.	7,003,498.	6,038,512.	5,619,147.	6,055,916.	30,682,883.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5,965,810.	7,003,498.	6,038,512.	5,619,147.	6,055,916.	30,682,883.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included	,			11		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1,535,261.
6	Public support. Subtract line 5 from line 4.						29,147,622,
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	5,965,810.	7,003,498.	6,038,512.	5,619,147.	6,055,916.	30,682,883.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	656,898.	797,396.	658,022.	656,886.	265,080.	3,034,282.
9	Net income from unrelated business	·	·	-			
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	69,087.	6,683,	141.785.	36,792.	18,683.	273.030.
11	Total support. Add lines 7 through 10		. '				33,990,195.
12	Gross receipts from related activities,	etc. (see instruction	ons)	***************************************		12	639,125.
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop						<u></u>
	ction C. Computation of Publi	·	<u>-</u>				
	Public support percentage for 2009 (li					14	85.75 %
	Public support percentage from 2008					15	82.61 %
16a	33 1/3% support test - 2009. If the or	•					
	stop here. The organization qualifies						
b	33 1/3% support test - 2008. If the or	_					
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	_					
	and if the organization meets the "fac-			•	•	_	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	-					0% or
	more, and if the organization meets th				•		. —
	organization meets the "facts-and-circ		=	· · ·			_
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	· >
					Sche	dule A (Form 990	or 990-EZ) 2009

Schedule A (Form 990 or 990-EZ) 2009						Page 3
Part III Support Schedule for C Section A. Public Support)rganizations	Described in	Section 509(a	a)(2) (Complete onl	y if you checked the b	ox on line 9 of Part I.
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
Gifts, grants, contributions, and membership fees received. (Do not			1-7	, The state of the	\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\\-\	1-1
include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
7a Amounts included on lines 1, 2, and3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b8 8 Public support (Subtractiline 7c from line 6.) Section B. Total Support	÷					
Calendar year (or fiscal year beginning in) 9 Amounts from line 6	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
 Total support (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for 	-		•	-		
check this box and stop here Section C. Computation of Publi	c Support Pe	rcentage				P
15 Public support percentage for 2009 (li	ne 8, column (f) d	ivided by line 13,				<u>%</u>
16 Public support percentage from 2008 Section D. Computation of Inves					16	%
 17 Investment income percentage for 20 18 Investment income percentage from 2 	09 (line 10c, colur	nn (f) divided by li				% %
19a 33 1/3% support tests - 2009. If the						

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2009

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2009

Name of the organizati	on	Employer identification number
	UNITED CEREBRAL PALSY INC.	20-3568840
Organization type (chec	k one):	
Filers of:	Section:	
Form 990 or 990-EZ	x 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	on is covered by the General Rule or a Special Rule. I (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special F	Rule. See instructions.
For an organiza	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in mplete Parts I and II.	money or property) from any one
Special Rules		
509(a)(1) and 1	01(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the re 70(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of th on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.	
aggregate contr	01(c)(7), (8), or (10) organization filing Form 990 or 990·EZ that received from any one confributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary of cruelty to children or animals. Complete Parts I, II, and III.	• •
contributions fo If this box is che purpose. Do no	01(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one continues exclusively for religious, charitable, etc., purposes, but these contributions did not a ecked, enter here the total contributions that were received during the year for an exclusivation to complete any of the parts unless the General Rule applies to this organization because able, etc., contributions of \$5,000 or more during the year.	aggregate to more than \$1,000. vely religious, charitable, etc., it received nonexclusively
but it must answer "No"	n that is not covered by the General Rule and/or the Special Rules does not file Schedule on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	
LHA For Privacy Act ar	•	B (Form 990, 990-EZ, or 990-PF) (2009)

Schedule B (Form 990, 990-EZ, or 990-PF) (2009) of Part II Name of organization Employer identification number UNITED CEREBRAL PALSY INC. 20-3568840 Part II Noncash Property (see instructions) (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part 1 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I

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no of orace:	990, 990-EZ, or 990-PF) (2009)		Page of or Employer identification number
ne of organi:	Zation		Employer Identification number
TTED CERE	BRAL PALSY INC.		20-3568840
art III	Exclusively religious, charitable, etc.,	individual contributions to sectio	on 501(c)(7), (8), or (10) organizations aggregating
	Part III, enter the total of exclusively relig	ious, charitable, etc., contributions	following line entry. For organizations completing of
N Nia	\$1,000 or less for the year. (Enter this in	formation once. See instructions.)	> \$
) No. rom	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
art I			
_			
<u> </u>		(e) Transfer of gift	<u> </u>
		(c) Transfer or give	•
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
-			
) No.			
rom art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
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		(e) Transfer of gift	:
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee
	110		
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om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
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		(e) Transfer of gift	
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No. om art l	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
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$-\mid -\mid$		*	
		(e) Transfer of gift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee
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SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below.

Attach to Form 990 or Form 990-EZ. See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.	_		
Name of organization			Empl	loyer identification number
Part I-A Complete if the ord	ebral palsy inc. ganization is exempt un	der section 501/c	or is a section 527 o	20-3568840 reapization
				rganization.
Provide a description of the organiz Political expanditures				
Political expenditures Valuateer hours				·
3 Volunteer hours			***************************************	
Part I-B Complete if the org	ganization is exempt un	der section 501(c)(3).	
1 Enter the amount of any excise tax	incurred by the organization un	nder section 4955	▶\$	
2 Enter the amount of any excise tax	incurred by organization manage	gers under section 495	5 <u> </u>	
3 If the organization incurred a section				
4a Was a correction made?			***************************************	Yes No
b If "Yes," describe in Part IV.		J.,,	\ F04/	-1(0)
Part I-C Complete if the org	•		```	·
1 Enter the amount directly expended				7-1W.
2 Enter the amount of the filing organ		•		
exempt function activities				
3 Total exempt function expenditures			•	
line 17b				
4 Did the filing organization file Form5 Enter the names, addresses and en				
For each organization listed, enter t				
that were promptly and directly deli				
(PAC). If additional space is needed				•
(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
(-7	(2)	(-)	filing organization's	contributions received and
		ĺ	funds. If none, enter -0	promptly and directly delivered to a separate
				political organization.
				If none, enter -0
į				
		1	1	1

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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009

-	Lobbying Expendi	tures During 4-Year	Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) Total
2a Lobbying nontaxable amount	581,780.	362,186.	481,104.	445,625.	1,870,695.
 b Lobbying ceiling amount (150% of line 2a, column(e)) 					2,806,043.
c Total lobbying expenditures	70,000.	34,579.	42,000.	68,700.	215,279.
d Grassroots nontaxable amount	145,445.	90,547.	120,276.	111,406.	467,674.
e Grassroots ceiling amount (150% of line 2d, column (e))			:		701,511.
f Grassroots lobbying expenditures	15,000.	1,202.	16,000.	25,000.	57,202.

Schedule C (Form 990 or 990-EZ) 2009

Schedule C (Form 990 or 990 EZ) 2009 UNITED CEREBRAL PALSY INC. 20-3568840 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

		a)	(b)	
	Yes	No	Am	ount
1 During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?	<u> </u>			
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities? If "Yes," describe in Part IV				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	504()	(F)	<u> </u>	<u> </u>
Part III_A Complete if the organization is exempt under section 501(c)(4), secti 501(c)(6).	on sur(c)	(5), or se	ection	
			Yes	No
Allow out the health of 1000/ an exercise discount of the discount of the second of th			·	
1 Were substantially all (90% or more) dues received hondeductible by members?		1	l	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, lines III-A, lines III-A, lines III-A, lines III-A, l	on 501(c)	2 3 (5), or se		
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Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa"Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues for nondeductible section 162(e) dues for nondeductible section 162(e) dues for nondeductible section 162(e) dues for nondeductible section 162(e) dues for nondeductible section 162(e) dues for nondeductible section 162(e) dues for nondeductible lobbying and political expenditure for nondeductible lobbying and part IV Supplemental Information Supplemental Information Did the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (see instructions) Did the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (see instructions)	on 501(c) rt III-A, li cal cess political	2 3 (5), or seene 3 is a 2 2b 2c 3	nswered	
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Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa"Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues for nondeductible section 162(e) dues for nondeductible section 162(e) dues for nondeductible section 162(e) dues for nondeductible section 162(e) dues for nondeductible section 162(e) dues for nondeductible section 162(e) dues for nondeductible lobbying and political expenditure for nondeductible lobbying and part IV Supplemental Information Supplemental Information Did the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (see instructions) Did the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures (see instructions)	on 501(c) rt III-A, li cal cess political	2 3 (5), or seene 3 is a 2 2b 2c 3	nswered	
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Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa"Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the prior year?	on 501(c) rt III-A, li cal cess political	2 3 (5), or seene 3 is a 2 2b 2c 3	nswered	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa"Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the prior year?	on 501(c) rt III-A, li cal cess political	2 3 (5), or seene 3 is a 2 2b 2c 3	nswered	
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Pa"Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues for notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and the prior year?	on 501(c) rt III-A, li cal cess political	2 3 (5), or seene 3 is a 2 2b 2c 3	nswered	
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Schedule D

(Form 990)

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

Pa	TTI Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	20-3568840
ı a			is of Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		# NE water and all the second and a second a
	-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	·	
2	Aggregate contributions to (during year)	••	
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	riting that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpos	e conferring
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org.		
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or pl		istorically important land area
	Protection of natural habitat	· —	rtified historic structure
	Preservation of open space	i reservation of a ce.	Tuiled Historic structure
2	Complete lines 2a through 2d if the organization held a qualifi	ad aanaanatian aantrihutian in the form	n of a concentation account to the last
Z		ed conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Hard and Fad add Tax Ye
	-		Held at the End of the Tax Year
a	Total number of conservation easements		
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		•
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the peri-	odic monitoring, inspection, handling of	<u></u>
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a	and enforcing conservation easements	during the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and e	nforcing conservation easements during	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describes	s the organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or 0	Other Similar Assets.
	Complete if the organization answered "Yes" to Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, not	to report in its revenue statement and I	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	the footnote to its financial statements that describes these it		
b	If the organization elected, as permitted under SFAS 116, to re		nce sheet works of art, historical treasures
	or other similar assets held for public exhibition, education, or	•	•
	these items:	research in future affice of public service	e, provide the following amounts relating to
			. •
	(i) Revenues included in Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical trea	·	al gain, provide
	the following amounts required to be reported under SFAS 11		
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932051 02-01-10

Schedule D (Form 990) 2009

76509731

		BRAL PALSY INC.				20-3568			age 2
Pa	rt III Organizations Maintaining C								
3	Using the organization's acquisition, accessi	on, and other record:	s, check any of the	following that a	ıre a signi	ficant use of its	collection	on item	าร
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange program	s				
b	Scholarly research	е	Other						
C	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further t	he organization	's exemp	t purpose in Pa	rt XIV.		
5	During the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or other	similar as	sets			
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	ollection?			Yes		□ No
Pa	rt IV Escrow and Custodial Arran reported an amount on Form 990, Par		te if organization a	nswered "Yes" t	to Form 9	90, Part IV, line	9, or		
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contribution	ns or other asse	ts not inc	luded			
-	on Form 990, Part X?					_	Yes		□No
h	If "Yes," explain the arrangement in Part XIV	and complete the fol	lowing table:	•••••			03		_ 140
~	Too, explain the arrangement in that yet	and complete the for	oung table.				Amour	nt	
_	Beginning balance					1c	Airiout	11	
	Additions during the year					1d			
	Distributions during the year					1e			
f						1f			
	Ending balance	orm 900 Part V line	 010				Yes		No
	If "Yes," explain the arrangement in Part XIV.		<u>دا:</u>		***********		1162		_ 140
	t V Endowment Funds. Complete in		ewered "Vee" to Fo	rm QQN Part IV	line 10				
	a la	(a) Current year	(b) Prior year	(c) Two years b		Three years back	(a) For	r voore	hack
10	Beginning of year balance	7.781.269.	8,471,740.	(C) Two years o	JACK (U)	Tillee years back	(6)100	ii yeara	Dack
	Contributions	7,761,263.	0,471,740.			-			
	Net investment earnings, gains, and losses	140 227	460 440						
	Grants or scholarships	149,227.	-469,440.			<u> </u>			
						1.1	1		
е	Other expenditures for facilities	222 424	010 101						
	and programs	210,484.	210,484.						
	Administrative expenses	20,931.	10,547.						
	End of year balance	7,699,081.	7,781,269.	•		·			
	Board designated or quasi-endowment	40.00	_%						
	Permanent endowment 60.00	%							
	·	% 	#! #I#		1 6 41				
за	Are there endowment funds not in the posse	ssion of the organiza	tion that are neid a	na aaministered	a for the c	organization			
	by:						[_ di	Yes	No
	(i) unrelated organizations							X	
	(ii) related organizations						3a(ii)		Х
b	If "Yes" to 3a(ii), are the related organizations						. 3b		<u> </u>
<u>4</u>	Describe in Part XIV the intended uses of the								
rai	t VI Investments - Land, Building								
	Description of investment	(a) Cost or ot	1 ' '		(c) Accur		(d) Boo	k valu	е
		basis (investm	ent) basis	(otner)	depred	iation			
	Land								
b	Buildings								

Schedule D (Form 990) 2009

61,959.

560,724

c Leasehold improvements _____
d Equipment _____

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

622,683.

Part VII Investments - Other Securities. Sec	Form 990, Part X, line 1:	2.	20	3300010
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of value st or end-of-year ma	
Financial derivatives				
Closely-held equity interests				····
Other				
GOLDMAN SACHS CONCENTRATED GRO MUTUAL FUND	635,544	END-OF-YEAR	MARKET VALUE	
GOLDMAN SACHS STRATEGIC INTERNATIONAL	001 640			
EQUITY FUND CLASS A SHS	891,642			
GOLDMAN SACHS CONCENTRATED GRO MUTUAL FUND	986,790	END-OF-YEAR	MARKET VALUE	
		<u> </u>		
Table (Cal (h) must asset Form 000 Part V cal (D) line (0.)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶ Part VIII Investments - Program Related. Se	2,513,976			
Part vin investments - Program Related. Se	e Form 990, Part X, line 1	3.	(-) Markhard of	41
(a) Description of investment type	(b) Book value	Cos	(c) Method of value at or end-of-year ma	
			 	
				
			1 2 22 22 11 2 1	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)		: :	· ·	
Part IX Other Assets. See Form 990, Part X, line				
(a) l	Description			(b) Book value
	·		7	
Total. (Column (b) must equal Form 990, Part X, col (B) line			>	
Part X Other Liabilities. See Form 990, Part X, I	ine 25.			
1. (a) Description of liability		(b) Amount		•
Federal income taxes				
DUE TO AFFILIATES		655,532.		
***				: !
				!
parameter and the second secon			•	
			•	
Total. (Column (b) must equal Form 990, Part X, col (B) line	25.)	655,532.	····	··
2. FIN 48 Footnote. In Part XIV, provide the text of the foot	note to the organization's	financial statements	that reports the org	anization's liability for

Schedule D (Form 990) 2009

10050809 703287 7650973

	dule D (Form 990) 2009 UNITED CEREBRAL PALSY INC.				20-3568840	Page 4
Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to	o Audite	d Financial	State	ments	
1	Total revenue (Form 990, Part VIII, column (A), line 12)					6,334,347.
2	Total expenses (Form 990, Part IX, column (A), line 25)					5,912,509.
3	Excess or (deficit) for the year. Subtract line 2 from line 1					421,838.
4	Net unrealized gains (losses) on investments		4			490,199.
5	Donated services and use of facilities					
6	Investment expenses					
7	Prior period adjustments					
8	Other (Describe in Part XIV.)		8			7,447.
9	Total adjustments (net). Add lines 4 through 8		9			497,646.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 are	nd 9	10	<u> </u>		919,484.
Pa	t XII Reconciliation of Revenue per Audited Financial Stateme				eturn	
1	Total revenue, gains, and other support per audited financial statements				1	6,927,474.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1				
а	Net unrealized gains on investments	. 2a	490	,199.]	
b	Donated services and use of facilities	. 2b			.	
С	Recoveries of prior year grants	. 2c				
d	Other (Describe in Part XIV.)	. 2d				
е	Add lines 2a through 2d				2e	490,199.
3	Subtract line 2e from line 1				3	6,437,275.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a				
b	Other (Describe in Part XIV.)	. 4b	-102	,928.] .	
С	Add lines 4a and 4b				4c	-102,928.
_ 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				5	6 334 347,
Pa	t XIII Reconciliation of Expenses per Audited Financial Statem	ents Wi	th Expense:	s per	Return	
1	Total expenses and losses per audited financial statements				1	6,015,437.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	. 2a				
þ	Prior year adjustments					
С	Other losses					
d	Other (Describe in Part XIV.)		102	.928.	r.	
е	Add lines 2a through 2d				2e	102,928.
3	Subtract line 2e from line 1				3	5,912,509.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			1	
b	Other (Describe in Part XIV.)					
c	Add lines 4a and 4b				4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				5	5,912,509,
Pai	t XIV Supplemental Information					
Com	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part I	II. lines 1a	and 4: Part IV.	lines 1i	b and 2b; Part	V. line 4: Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also com	-			=	•
-	V. LINE 4: PERMANENTLY RESTRICTED NET ASSETS AT SEPTEMBER 30.	•		•		
					•	
2009	. CONSIST OF THE BELLOWS ENDOWMENT DETAILED ABOVE, AS WELL AS					
				~		
CHAR	ITABLE ANNUITY TRUST INTERESTS. EARNINGS ON THE BELLOWS ENDOW	MENT				
FUND	ARE TEMPORARILY RESTRICTED FOR PROGRAM PURPOSES AS SPECIFIED	BY THE				
DONO	R. UCP IS THE BENEFICIARY OF THE INCOME OF TWO CHARITABLE ANN	UITY				
TRUS	TS THAT IT DOES NOT ADMINISTER. THE INVESTMENTS OF EACH TRUST	ARE				
ADMI	NISTERED BY A TRUSTEE WHO IS INDEPENDENT OF UCP, AND DISTRIBUT	IONS ARE	3			
MADE	TO UCP IN ACCORDANCE WITH THE TRUST AGREEMENT FOR EACH TRUST.	THESE				_
	The state of the s			;	Schedule D (F	orm 990) 2009
932054 02-01-	! 10				•	

Schedule D (Form 990) 2009 UNITED CEREBRAL PALSY INC.	20-3568840	Page 5
Part XIV Supplemental Information (continued)		
TRUSTS ARE INVESTED IN CASH AND CASH EQUIVALENTS, FIXED INCOME FUNDS,		
MUTUAL FUNDS, AND EQUITIES. UCP RECORDS ITS INTEREST IN THESE TRUSTS AT		
FAIR MARKET VALUE WITHIN PERMANENTLY RESTRICTED NET ASSETS.		
ANNUALLY, UCP BUDGETS FOR 5% OF THE BOARD DESIGNATED ENDOWMENT FUNDS TO BE		
SPENT IN THE FOLLOWING YEAR. THROUGHOUT THE YEAR, MONTHLY, 5% OF THE		
INVESTMENT BALANCE IS TRANSFERRED TO OPERATIONS FOR UTILIZATION.		
PART X: ON OCTOBER 1, 2009, UCP ADOPTED THE ACCOUNTING		
STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES, WHICH ADDRESSES		
THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE		
CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS.		
UNDER THIS GUIDANCE, UCP MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN		
TAX POSITION ONLY IF IT IS MORE-LIKELY-THAN-NOT THAT THE TAX POSITION WILL		
BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL		
MERITS OF THE POSITION. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL		
STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT		
THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE		
SETTLEMENT. THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES		
ALSO ADDRESSES DE-RECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON		
INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS. MANAGEMENT EVALUATED		
UCP'S TAX POSITIONS AND CONCLUDED THAT UCP HAD TAKEN NO UNCERTAIN TAX		
POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY		
WITH THE PROVISIONS OF THIS GUIDANCE, WITH FEW EXCEPTIONS, UCP IS NO		
LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL STATE OR		
LOCAL TAX AUTHORITIES FOR YEARS BEFORE SEPTEMBER 30, 2007.		
PART XI, LINE 8 - OTHER ADJUSTMENTS:		
	Schedule D (Forr	n 990) 2009

932055 02-01-10

Schedule D (Form 990) 2009 UNITED CEREBRAL PALSY INC.	20-3568840	Page 5
Schedule D (Form 990) 2009 UNITED CEREBRAL PALSY INC. Part XIV Supplemental Information (continued)		
CHANGE IN BENEFICIAL INTERESTS IN TRUSTS HELD BY THIRD PARTIES: 7447.		
PART XII, LINE 4B - OTHER ADJUSTMENTS:		
GALA EXPENSES: -102928.		
PART XIII, LINE 2D - OTHER ADJUSTMENTS:		
GALA EXPENSES: 102928.		
		
	***	.
		
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	·	
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SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
 ► Attach to Form 990 or Form 990-EZ.
 ► See separate instructions.

OMB No. 1545-0047

Open To Public Inspection

Schedule G (Form 990 or 990-EZ) 2009

76509731

Name of the organization						Employer ide	ntification number
UNITED CER	EBRAL PALSY INC.					20-3568840	
Part I Fundraising Activities required to complete this part	 Complete if the organization answer. 	ered "\	es" to	Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
 1 Indicate whether the organization raise a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, F b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitate f Solicitate g X Special cor oral agreement with any individual cart VII) or entity in connection with prividuals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover lising ding of	overnment grants nment grants events fficers, directors, true undraising services?	stees	x Yes	
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contrib	Did alser ustody trol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
FOUNDATION MANAGEMENT GROUP	FEDERAL GRANT WRITING	Yes	No X	0.		42,500.	-42,500.
							n - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
					<u> </u>		
							
							
Total						42,500.	-42,500.
3 List all states in which the organization AK_AL_AR_AZ_CA_CT_FL_GA_IL_KS_KY					empt	from registration	on or licensing.
OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,W							
-							

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

		on Form 990-EZ, line 6a. List events with						
			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) To	tal ever	
	İ		FALL FORUM	BRITISH EMBASSY			ol. (c))	Jugii
ē			(event type)	(event type)	(total number)) (O))	
Revenue	1	Gross receipts	125,500.	37,618.			163	,118
	2	Less: Charitable contributions	125,500.	37,618.			163	,118,
	3	Gross income (line 1 minus line 2)						
	4	Cash prizes						
ses	5	Noncash prizes						
Direct Expenses	6	Rent/facility costs						
Direct	7	Food and beverages				ļ		
	8	Entertainment						
	9	Other direct expenses		15,615.			102	928.
	10		•		>	(.928)
	11	Net income summary. Combine line 3, colum	n (d), and line 10		>			928
Pε	ırt I	Gaming. Complete if the organization	answered "Yes" to Form	990, Part IV, line 19, or re	eported more than			
		\$15,000 on Form 990-EZ, line 6a.	γ————————————————————————————————————	7				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total col. (a) the		
æ	1	Gross revenue						
	•	Gross revenue						
ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs	<u></u>					
	5	Other direct expenses						
			Yes %	Yes %	Yes %			
	6	Volunteer labor	└── No	L No	└── No			
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	()
	8	Net gaming income summary. Combine line 1	, column (d), and line 7	***************************************	>	<u> </u>		
						_	Yes	No
		ter the state(s) in which the organization opera	_					ļ
		the organization licensed to operate gaming ac No," explain:	tivities in each of these s	states?	•••••••••••	<u>9</u> a	+	
							1 .	
10a	We	ere any of the organization's gaming licenses re	voked, suspended or te	rminated during the tax v	ear?	10		
		Yes," explain:	,					
11		es the organization operate gaming activities w	vith nonmembers?			11		
12		es the organization operate gaming activities with the organization a grantor, beneficiary or truste		of a partnership or other	entity formed to		+	
		minister charitable gaming?		•	•	12		

Schedule G (Form 990 or 990-EZ) 2009 <u>UNITED CEREBRAL PALSY INC.</u>	20-3568	3840	Pa	age :
			Yes	No
13 Indicate the percentage of gaming activity operated in:				
a The organization's facility	13a	%		
b An outside facility	1 1	%	į.	
4 Enter the name and address of the person who prepares the organization's gaming/s				1
Name >				
		_		
Address >		i .		
		- .		
15a Does the organization have a contract with a third party from whom the organization r	receives gaming revenue?	15a		
log 5000 the organization have a contract with a time party from whom the organization t	cocives gaining revende:	100	+	
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the amount		· .	
of gaming revenue retained by the third party >	and the amount			
c If "Yes," enter name and address of the third party:				
.				
Name		- [
Address		- .		
6 Gaming manager information:				
Name		_ '		ŀ
Gaming manager compensation 🕨 \$				
Description of services provided 🕨		_ '		
		_ .		
		_		
Director/officer Employee Independent conti	ractor			
7 Mandatory distributions:				
a Is the organization required under state law to make charitable distributions from the	gaming proceeds to			
retain the state gaming license?	:	17a		
b Enter the amount of distributions required under state law to be distributed to other ex				
organization's own exempt activities during the tax year \$	rompt organizations of opent in the			
Organization 5 own exempt activities during the tax year 🚩 🧔			1 1	1

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

Inspection

Employer identification number

Schedule J (Form 990) 2009

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.
See separate instructions.

20-3568840 UNITED CEREBRAL PALSY INC. **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain _____ 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. x Compensation committee Written employment contract x Independent compensation consultant Compensation survey or study Form 990 of other organizations x Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Х c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? 5a b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 Х If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(i) Base (ii) Bonus & (iii) Other reportable compensation			(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(<u>0</u>	(Q)	(E)	(F)
(i) 394,298, 0, 0, 0, 4,90 (ii) 147,855, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
(i) (ii) (ii) (iii) 1970	8	394,298.	0	0	4,900.	10,700.	409,898	0	
(1) 147,869 0 0 3,08 (1) 140,449 0 0 0 3,08 (1) 144,209 0 0 2,49 (1) 0 0 0 2,49 (1) 0 0 0 0 (1) 0 0 0 0 (1) 0 0 0 0 (1) 0 0 0 0 (1) 0 0 0 0 (1) 0 0 0 0 (1) 0 0 0 0 (1) 0 0 0 0 (1) 0 0 0 0 (1) 0 0 0 0 (1) 0 0 0 0 (1) 0 0 0 0 (1) 0 0 0 0 (1	STEPHEN BENNETT	(II)	0	0.	0	0	0.	0	0
(ii) (iii) (ε	147,869.	0	0.	3,084.	5,952.	156,905.	0
(ii) 140,449, 0, 0, 0, 0, 3,08 (iii) 144,209, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	CHRISTOPHER THOMSON	Ξ	0.	0.	0	0	0.	0	0
(i) (ii) (ii) (iii)	ε	140,449.	.0	0.	3,084.	10,154.	153,687,	0.	
(i) (ii) (ii) (ii) (iii)	ANITA PORCO	▣	0.	0	0	0	0,	0	0
(i) (ii) (iii)	ε	144,209.	.0	0	2,490.	11,961.	158,660.	0	
	ARMETTA PARKER	(E)	0	0	0	0	0	0	0
		€			7.1				
		(11)							
		Θ							
		(11)							
		Ξ	,						
		(II)							
] (e)					4.5		
		<u> (ii)</u>							
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		(1)							

Schedule J (Form 990) 2009

932112 02-02-10

SCHEDULE O

Department of the Treasury

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number UNITED CEREBRAL PALSY INC 20-3568840 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: THROUGH AN AFFILIATE NETWORK. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: OPERATIONAL EFFICIENCIES FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS THE NECESSARY SUPPORT AND SERVICES IN CHILD CARE, SUPPORTED LIVING EDUCATION, HEALTH, EMPLOYMENT, HEALTH AND RECREATIONAL ACTIVITIES. UCP RESEARCHED AND DISSEMINATED ITS ANNUAL CASE FOR INCLUSION REPORT. A 50-STATE ANALYSIS OF MEDICAID SERVICES FOR PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES. CREATING A BENCHMARK FOR STATEWIDE SERVICE AND AN IMPORTANT EDUCATION TOOL, IT CONTINUED ITS GROUNDBREAKING LIFE WITHOUT LIMITS INITIATIVE, CREATING AN INCUBATOR FOR NEW PROGRAMS AND INITIATIVES TO ALLOW PEOPLE WITH DISABILITIES TO LEAD THEIR OWN LIVES ON THEIR OWN TERMS THROUGH DYNAMIC AND SELF-SUSTAINING NETWORKS FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: NON-FEDERAL (BELLOWS) PROVIDED DIRECT GRANTS TO INDIVIDUALS FOR THE ACQUISITION OF PERSONAL ASSISTIVE TECHNOLOGY DEVICES. EXPENSES \$ 222035. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0 LIFE WITHOUT LIMITS AN INITIATIVE TO EMPOWER PEOPLE WITH DISABILITIES TO ENVISION AND BUILD A BETTER FUTURE FOR THEMSELVES AND THEIR COMMUNITY.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

SCHEDULE O

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Attach to Form 990. Inspection Name of the organization **Employer identification number** UNITED CEREBRAL PALSY INC 20-3568840 EXPENSES \$ 78636. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0 FORM 990, PART VI, SECTION A, LINE 6: UCP'S MEMBERSHIP IS COMPOSED OF DOMESTIC 501(C)(3) CHARITABLE NONPROFITS WHICH PROVIDE SERVICES TO AND ADVOCACY ON BEHALF OF PEOPLE WITH DISABILITIES AND THEIR FAMILIES FORM 990, PART VI, SECTION A, LINE 7A: A NOMINATING COMMITTEE ASSESSES THE NEEDS OF THE UCP BOARD AND THEN PURSUES AND VETS CANDIDATES FOR THE BOARD THE NOMINATING COMMITTEE RECOMMENDS CANDIDATES TO THE MEMBERS OF THE CORPORATION AT AN ANNUAL MEETING OF THE MEMBERS. NAMES OF FURTHER CANDIDATES ARE SOLICITED FROM THE MEMBERSHIP AT THE ANNUAL MEETING. MEMBERS THEN VOTE ON THE CANDIDATES SUBMITTED BY THE NOMINATING COMMITTEE AS WELL AS ANY CANDIDATES WHICH ARE NOMINATED FROM THE FLOOR AT THE ANNUAL MEETING FORM 990 PART VI. SECTION A, LINE 7B: THE MEMBERS OF THE ORGANIZATION VOTE ON CHANGES TO THE ORGANIZATIONAL DOCUMENTS OF UCP. INCLUDING ITS ARTICLES OF INCORPORATION OR BYLAWS; ELECTION OF TRUSTEES BY THE BOARD TO SERVE A VACANT SEAT ON THE BOARD; ELECTION OF MEMBERS OF THE NOMINATING COMMITTEE; AND ELECTION OF MEMBERS OF THE PROFESSIONAL COUNCIL FORM 990 PART VI SECTION B, LINE 11: UCP'S 990 WAS REVIEWED BY THE BOARD AND FINANCE COMMITTEE BEFORE BEING SIGNED BY THE PRESIDENT AND CEO FORM 990, PART VI, SECTION B, LINE 12C: UCP'S BOARD CHAIR ANNUALLY

REQUESTS CONFLICT OF INTEREST DISCLOSURE STATEMENTS FROM BOARD MEMBERS AND

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

SCHEDULE 0

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** UNITED CEREBRAL PALSY INC 20-3568840 SENIOR MANAGEMENT EMPLOYEES, WHICH ARE SUBMITTED TO UCP'S GENERAL COUNSEL OTHER INDIVIDUALS MAY ALSO SUBMIT TO THE GENERAL COUNSEL INFORMATION REGARDING POTENTIAL CONFLICTS OF WHICH THEY ARE AWARE. COUNSEL REVIEWS THE POTENTIAL CONFLICT DISCLOSURES AND REPORTS CONFLICTS TO THE BOARD CHAIR OR OTHER RELEVANT BOARD LEADER IF THE BOARD CHAIR IS IF A CONFLICT IS PRESENT, THE BOARD CHAIR OR OTHER BOARD LEADER WILL SEEK RECUSAL OF THE INDIVIDUAL WITH A CONFLICT. THE POLICY REQUIRES THAT ALL BOARD MEMBERS AND SENIOR MANAGEMENT EMPLOYEES MUST SUBMIT UPDATED DISCLOSURE STATEMENTS TO THE GENERAL COUNSEL AND/OR THE BOARD CHAIR UPON A CHANGE IN MATERIAL CIRCUMSTANCES WHICH MAY PRESENT THE APPEARANCE OF A CONFLICT FORM 990, PART VI, SECTION B, LINE 15: AN EXECUTIVE SALARY COMMITTEE OF THE BOARD CONDUCTS A SALARY AND BENEFITS REVIEW AND APPROVAL. COMMITTEE CONSULTS SURVEYS OF COMPARABLE SALARIES AND BENEFITS PROVIDED TO INDIVIDUALS IN SIMILAR POSITIONS WITHIN SIMILAR GEOGRAPHICAL AREAS. THE COMMITTEE ALSO REVIEWS COMPARABLE SALARIES AND BENEFITS AT OTHER 501(C)(3) NONPROFIT CORPORATIONS AVAILABLE VIA IRS 990S. THE COMMITTEE CONSIDERS INDIVIDUAL PERFORMANCE FACTORS, COMPARABLE SALARIES, AND POSITION DESCRIPTIONS IN APPROVING SALARIES AND BENEFITS. THE COMMITTEE'S RECOMMENDATION IS THEN SUBMITTED TO THE BOARD FOR APPROVAL FORM 990. PART VI, LINE 17. LIST OF STATES RECEIVING COPY OF FORM 990: AK, AL, AR, AZ, CA, CT, FL, GA, IL, KS, KY, LA, MA, MD, ME, MI, MS, MN, NC, ND, NJ, NH, NM, NY, OH

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 932211 02-03-10

Schedule O (Form 990) 2009

OK,OR,PA,RI,SC,TN,UT,VA,WA,WI,WV

SCHEDULE 0

Department of the Treasury Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

2009
Open to Public Inspection

Name of the organization	Employer identification number
UNITED CEREBRAL PALSY INC.	20-3568840
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION S GOVERNING	
DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE	
AVAILABE TO THE PUBLIC UPON REQUEST.	
	·

76509731

Form **8868**

(Rev. January 2011)

Application for Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-1709

Department of the Treasury Internal Rovenue Service

Department	of the Treasury	Exompt	oi gui	nzation notain			
Internal Rove		► File a sepa	arate appi	lication for each return.			
• If you a	re filing for an Aut	omatic 3-Month Extension, comple	te only Pa	art I and check this box	*******	 ▶ 🗓	
• If you a	re filing for an Add	litional (Not Automatic) 3-Month Ex	tension, d	complete only Part II (on page 2 of this	form).	,	
Do not co	omplete Part II un	less you have already been granted a	an automa	tic 3-month extension on a previously fil	ed Form	8868.	
Electroni	c filing (e-file). Yo	u can electronically file Form 8868 if y	you need a	a 3-month automatic extension of time to	file (6 n	nonths for a corporation	
required t	o file Form 990·T),	or an additional (not automatic) 3-mor	nth extens	sion of time. You can electronically file Fe	orm 886	8 to request an extension	
of time to	file any of the forn	ns listed in Part I or Part II with the exc	ception of	Form 8870, Information Return for Trans	sfers As	sociated With Certain	
Personal	Benefit Contracts,	which must be sent to the IRS in pap	er format	(see instructions). For more details on th	ie electro	onic filing of this form,	
visit www.	irs.gov/efile and cl	ick on e-file for Charities & Nonprofits	ì.				
Part I	Automatic	3-Month Extension of Time	∋. Only su	bmit original (no copies needed).			
A corpora	tion required to file	Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and com	piete		
Part I only	<i>'</i>			***************************************	**********	▶ □	
	corporations (includ ome tax returns.	ling 1120-C filers), partnerships, REM	IICs, and t	rusts must use Form 7004 to request an	extensio	on of time	
Type or	Name of exemp	t organization			Employ	er identification number	
print							
	UNITED C	ED CEREBRAL PALSY INC. 20-3568840					
File by the due date for filing your return. See Instructions. Number, street, and room or suite no. If a P.O. box, see instructions. 1660 I ST, NW, NO. 700							
							instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions.
	WASHINGT	ON, DC 20036					
Enter the	Return code for th	e return that this application is for (file	a separa	te application for each return)		0 1	
Application	on		Return	Application		Return	
ls For			Code	ls For		Code	
Form 990			01	Form 990-T (corporation)		07	
Form 990	·BL		02	Form 1041-A	08		
Form 990	EZ	·	03	Form 4720		09	
Form 990	·PF		04	Form 5227		10	
Form 990	T (sec. 401(a) or 4	08(a) trust)	05	Form 6069		11	
Form 990	T (trust other than		06	Form 8870			
		STEPHEN BENNETT					
The bo	oks are in the care	of ▶ 1660 L ST, NW,	NO.	700 - WASHINGTON, DC	200	36	
	one No.▶ <u>202</u>			FAX No. 🕨			
				ited States, check this box		▶ □	
If this is	s for a Group Retu	rn, enter the organization's four digit (Group Exe	emption Number (GEN) . If this	s is for th	ne whole group, check this	

If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, c	complete only Part II (on page 2 of this	form).				
Do not co	omplete Part II unless you have already been granted a	an automa	ttic 3-month extension on a previously fi	led Fo	rm 8868.			
Electroni	ic filing (e-file). You can electronically file Form 8868 if y	you need a	a 3-month automatic extension of time t	o file (6	6 months for a corp	oration		
required t	to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically file F	orm 8	868 to request an e	tension		
of time to	file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for Tran	sfers /	Associated With Ce	tain		
Personal	Benefit Contracts, which must be sent to the IRS in pap	er format	(see instructions). For more details on t	he elec	ctronic filing of this f	orm,		
visit www	irs.gov/efile and click on e-file for Charities & Nonprofits	ì.						
Part l	Automatic 3-Month Extension of Time	∋. Only su	ibmit original (no copies needed).					
A corpora	ation required to file Form 990-T and requesting an autor	natic 6-mo	onth extension - check this box and con	ıplete	· · ·			
Part I only	y		***************************************		>			
	corporations (including 1120-C filers), partnerships, REM ome tax returns.							
Type or print	Name of exempt organization			Emp	loyer identification	number		
Print	UNITED CEREBRAL PALSY INC.			2	0-3568840			
File by the due date for filing your	lie by the Number, street, and room or suite no. If a P.O. box, see instructions.							
return, See instructions,	City, town or post office, state, and ZIP code. For a for WASHINGTON, DC 20036	oreign add	fress, see instructions.					
Enter the	Return code for the return that this application is for (file	a separa	te application for each return)			0 1		
Applicati	on	Return	Application			Return		
ls For		Code	ls For			Code		
Form 990 01 Form 990-T (corporation) 07								
Form 990	Form 990-BL 02 Form 1041-A 08							
Form 990	Form 990-EZ 03 Form 4720 09							
Form 990-PF 04 Form 5227 10								
Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11								
Form 990	-T (trust other than above)	06	Form 8870			12		
	STEPHEN BENNET:	Ľ						
	ooks are in the care of ► <u>1660 L ST, NW,</u> none No.► 202-776-0406	NO.	700 - WASHINGTON, DC FAX No. ▶					
• If the c	organization does not have an office or place of business	s in the Un	nited States, check this box		_			
• If this i	s for a Group Return, enter the organization's four digit	Group Exe	emption Number (GEN) . If the	is is fo	r the whole group, c	heck this		
box ▶ [7	ch a list with the names and EINs of all					
1 I red	quest an automatic 3-month (6 months for a corporation	required t	to file Form 990-T) extension of time unt	il				
	MAY 15, 2011 , to file the exemp	t organiza	tion return for the organization named a	bove.	The extension			
is fo	or the organization's return for:							
▶[calendar year or							
▶ [X tax year beginning OCT 1, 2009	, an	d ending <u>SEP 30, 2010</u>		_•			
2 If th	ne tax year entered in line 1 is for less than 12 months, c Change in accounting period	heck reas	on: Initial return Fina	d retur	n			
	is application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any					
	refundable credits. See instructions.			_3a_	\$	0.		
	nis application is for Form 990-PF, 990-T, 4720, or 6069,	-		۱		n		
	mated tax payments made. Include any prior year overp			3b	\$	0.		
	ance due. Subtract line 3b from line 3a. Include your pa	-		_		^		
	using EFTPS (Electronic Federal Tax Payment System).			3c	\$ F0 (************************************	<u> </u>		
	If you are going to make an electronic fund withdrawal y		orm 8868, see Form 8453-EO and Form	88/9-				
LHA F	or Paperwork Reduction Act Notice, see Instructions	i.			Form 8868 (Re	v. 1-2011)		

923841 01-03-11

Form 8	868 (Rev. 1-2011)				Page 2			
	are filing for an Additional (Not Automatic) 3-Month Ex	ctension,	complete only Part II and check this be	ox	► x			
_	Only complete Part II if you have already been granted an							
	uare filing for an Automatic 3-Month Extension, comple	te only Pa	art I (on page 1).					
Pant	Additional (Not Automatic) 3-Month E	xtensio	n of Time. Only file the original (no c	opies needed).				
Time	Name of exempt organization	Name of exempt organization Employer iden						
Type or								
print	UNITED CEREBRAL PALSY INC.			20-3568840				
File by the extended	Number, street, and room or suite no. if a P.O. box, s	ee instruc	tions.					
due date t filing your								
return. Se	 City, town or post office, state, and ZIP code. For a fe 	oreign add	lress, see instructions.					
	WASHINGTON, DC 20036							
					لحماحسا			
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)		0 1			
		Τ						
Applica	ition	Return	Application		Return			
Is For		Code	Is For		Code			
Form 99		01		(5) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1				
Form 99		02	Form 1041-A		08			
Form 99		03	Form 4720 Form 5227	·····	10			
Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069								
	90-T (trust other than above)	06	Form 8870		11 12			
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.								
■ The books are in the care of ➤ STEPHEN BENNETT - 1660 L ST. NW. NO. 700 - WASHINGTON, DC 20036								
Telephone No. ▶ 202-776-0406 FAX No. ▶								
	organization does not have an office or place of business	s in the Ur	*		. 🗆			
	s is for a Group Return, enter the organization's four digit				check this			
box 🕨	. If it is for part of the group, check this box							
4 lr	equest an additional 3-month extension of time until	UGUST 1	5, 2011					
5 F	or calendar year, or other tax year beginningc	OCT 1, 2	, and ending	SEP 30, 2010	<u> </u>			
6 If	the tax year entered in line 5 is for less than 12 months, ca	heck reas	on: Initial return	Final return				
	Change in accounting period							
7 St	ate in detail why you need the extension							
<u> 11</u>	NFORMATION REQUIRED TO FILE A COMPLETE AND I	ACCURATI	E RETURN WILL NOT BE					
A	VAILABLE UNTIL AFTER THE FIRST EXTENDED DUE	DATE,						
								
	this application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069, e	nter the tentative tax, less any	_ _				
	onrefundable credits. See instructions.			8a \$	0.			
	this application is for Form 990-PF, 990-T, 4720, or 6069,	-						
	x payments made. Include any prior year overpayment all	owed as a	rcredit and any amount paid					
	reviously with Form 8868. alance due, Subtract line 8b from line 8a. Includ <u>e your pa</u>	vmont wit	h this form if required by using	8b \$	0.			
	TPS (Electronic Federal Tax Payment System), See instru		it this form, it required, by doing	8c \$	٥			
<u>E</u>			d Verification	1 00 1 9	0.			
I Inder pe				e best of my knowledne and	helief.			
it is true,	nalties of perjury. Let that that thave examined this form, includi corregt, and complete and that ham authorized to prepare this fo	rm.	milying controving and autointained and to the	. The county wild though and	0011			
Signature		CCOUNTA		Date ►MAY 7	2011			
grident				Form 8868 (F	Rev. 1-2011)			
				+- 6				